



# FARM OPERATOR

## PLACE OF WORK

Gascoyne Estates own and manage extensive private family property holdings, farms and land within London, Hatfield in Hertfordshire and Cranborne in Dorset.

Cranborne Estate is managed by a dedicated team based at the Estate office, in the centre of the village of Cranborne. Key departments are a farming enterprise, the property department with commercial and residential rentals, and extensive woodland.

## SUMMARY OF THE ROLE

Cranborne Farms occupies over 3,000 acres of largely chalk soils producing combinable crops and grass. We are widely utilising regen farming practices and conservation principles to build soils and ecosystems complementing food production.

Due to the retirement of a long standing and valued member of the team, we are looking for a progressive and enthusiastic farm operator. The successful candidate will play an important, valued and active role in the farm team and more widely across the estate. This role may suit a graduate with experience of working on farms or someone who is looking to progress their career.

Cranborne is a friendly and motivated team, the successful applicant will also be involved with the wider estate team and will play an active role in estate team meetings.

## MAIN RESPONSIBILITIES AND DUTIES INCLUDE (BUT ARE NOT LIMITED TO):

- Drilling (Horizon DSX)
- Hedge cutting
- Relief spraying
- Machinery maintenance
- General estate work

**Job title:** Farm Operator

**Location:** Cranborne, Dorset

**Contract:** Full time

**Hours:** 39 hours per week plus overtime during busy periods.

**Reporting to:** Farm Manager

**Start date:** July 2025

OVER  
3,000  
ACRES OF  
FARMLAND



UP TO  
500  
CATTLE IN  
ROTATION



PART OF  
A LARGE  
FARMING CLUSTER



## SKILLS AND ATTRIBUTES

- A willingness to learn
- A passion and desire to learn more about regen practices and conservation
- Good attention to detail and willingness to take responsibility
- Full UK driver's license (clean)
- Telehandler certificate
- A safety-conscious approach
- A team player with a flexible and can-do attitude
- Knowledge of Precision ag technology
- PA1 & 2 (desirable, but not essential)
- PA4 (desirable, but not essential)

Training will be provided for the right candidate, including an ongoing development plan.

## DISCRETIONARY BENEFITS OFFERED WITH THIS ROLE INCLUDE:

- Pension, via salary exchange
- Life cover
- Private medical insurance, with the option to add family members
- 25 days holiday each year, plus bank holidays, with the option to purchase up to 3 additional days each year
- Cycle to work scheme
- WeCare – Employee Assistance Programme, mental health support and virtual GP appointments, available 24/7
- Season ticket loans
- Eye test reimbursement
- Programme of wellbeing events and offerings throughout the year
- Staff recognition programme
- Additional holiday days offered at long-service milestones – 5 / 10 / 15 / 20 years' service



- Charity policy with a paid leave day for volunteering
- Complimentary or discounted events tickets, including tickets for other Treasure Houses
- 'Life Works' – discounts for shops, restaurants, cinemas etc.

Competitive salary and accommodation provided on the estate.

## HOW TO APPLY

To apply please send your CV and covering email to: [dan@cranborne.co.uk](mailto:dan@cranborne.co.uk)

Closing date for applications: 1st April 2025

Please visit [Privacy Notice | Cranborne Estate](#) to read our Privacy Notice about how we process the personal information you supply to us with your application.

